



Talent Attraction Programs
2020 Awards Update
May 18, 2020

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Two Programs

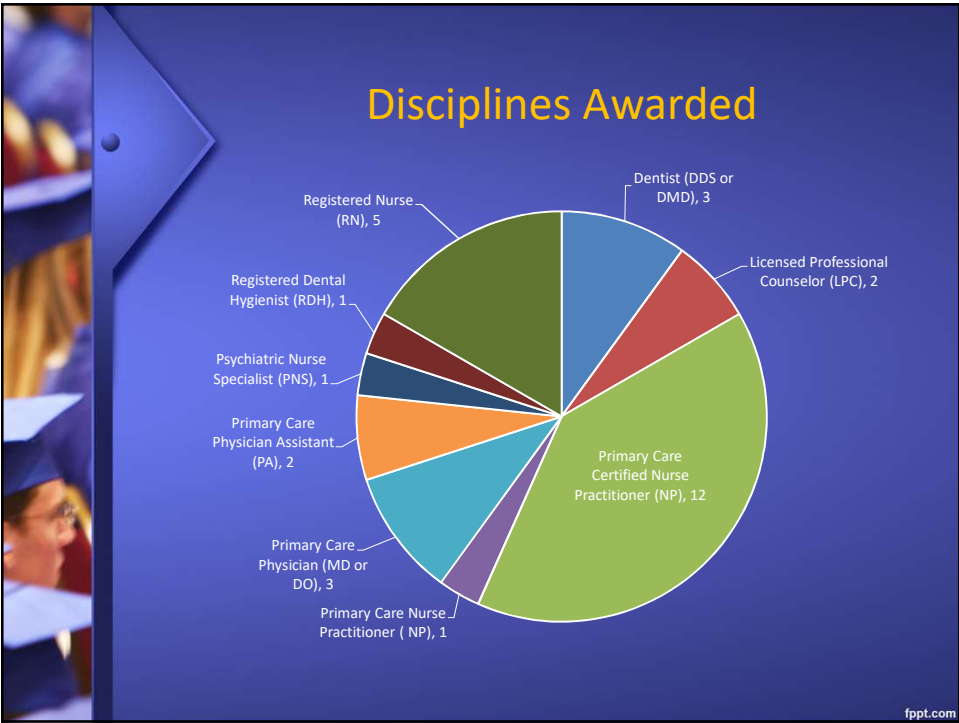
- VDH VA-SLRP
 - \$2 million allocated
 - Targeting medical professions
 - First year partnering with VDH-OHE
- TAP
 - \$4 million allocated to date
 - Targeting non-medical hard-to-fill occupations
 - Two award cycles: September 2019 and April 2020

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VDH VA-SLRP

- Loan repayment program for qualified medical, dental, behavioral health, and pharmaceutical professionals in return for 2 years of service in HPSAs
- Handled by VDH Office of Health Equity
- \$2 million of Commission funds awarded leveraging \$1 million in federal, state, and local funds
- 30 of 56 awards made to tobacco region residents and workers

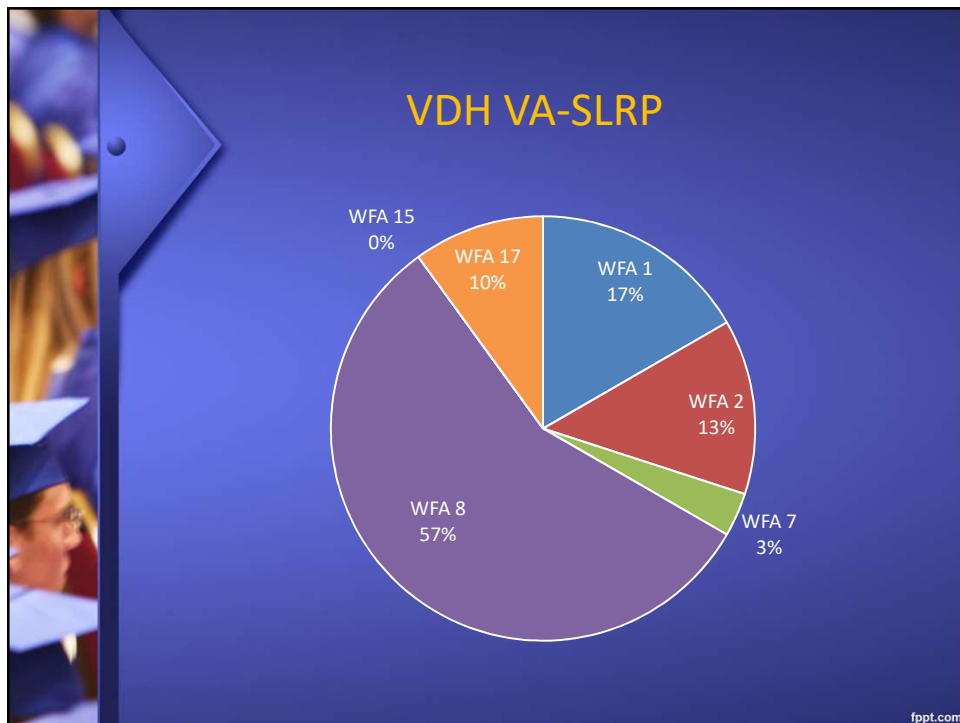
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Workforce Areas

WFA	Localities
WFA 1	Buchanan, Dickenson, Lee, Norton, Russell, Scott, Tazewell, Wise
WFA 2	Bland, Bristol, Carroll, Floyd, Galax, Grayson, Smyth, Washington, Wythe
WFA 7	Appomattox, Bedford, Campbell
WFA 8	Amelia, Brunswick, Buckingham, Charlotte, Cumberland, Halifax, Lunenburg, Mecklenburg, Nottoway, Prince Edward
WFA 15	Dinwiddie, Emporia, Greensville, Sussex
WFA 17	Danville, Franklin, Henry, Martinsville, Patrick, Pittsylvania

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TAP Eligible Occupations

- Public School Teacher in Science, Math, Technology/Computer Science, or Career and Technical Education (Grades 6-12)
- Public School Special Education Teacher (K-12)
- Speech Language Pathologist, Physical or Occupational Therapist
- Industrial or Electrical Engineer
- Information Security, Network, or Computer Systems Analyst

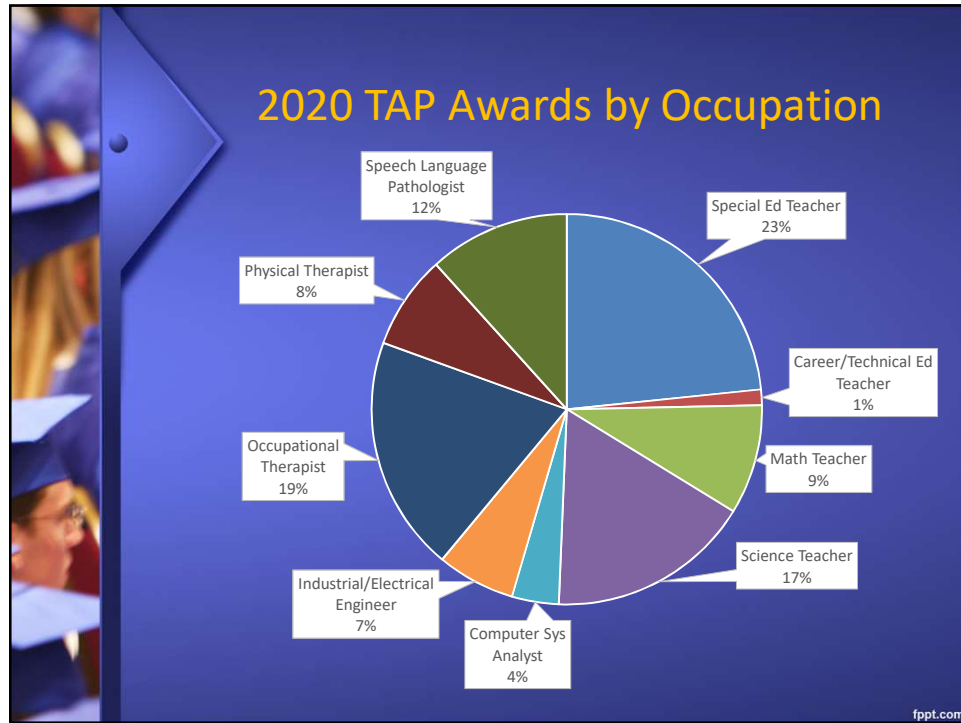
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2020 TAP Awards

- 91 applications received
- 77 awards made
- Total awarded: \$1,348,000
- Average award: \$ 17,506
- Average debt: \$ 59,192
- 21% (16 recipients) not originally from Tobacco Region

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Potential Changes

- May need to have an additional round in Fall 2020
- Some recipients may not graduate on time due to COVID-19
- Some accommodations may be needed for volunteer hours, especially for 2019 recipients

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