

# **Tobacco Region Revitalization Commission**

## Code of Ethics

The Commission's Code of Ethics is structured to identify principles and behavior to which all Commission employees are held accountable to serve the public interest.

*To meet our obligation to the public, as employees of the Tobacco Region Revitalization Commission, we will:*

- Commit to using Commission resources with prudence and integrity and being a trusted steward of public resources,
- Uphold both the letter and the spirit of the Constitution of Virginia, laws, regulations, policies and procedures, and professional standards governing our actions,
- Conduct our business in an open and transparent manner, providing accurate and timely information without misstatement or omission of facts,
- Avoid knowingly conducting or condoning any illegal or improper activity and report any violations to appropriate authorities,
- Maintain nonpartisanship in our professional dealings,
- Treat all persons in an evenhanded, respectful, and courteous manner,
- Avoid the appearance of, or the fact of, conflicting interests or impropriety between personal and professional roles,
- Preserve confidential information acquired in the course of official duties and make no use of such information to further personal interests,
- Strive toward objective and replicable decision-making with performance and counsel of the highest quality, and
- Hold ourselves accountable for adhering to this Code of Ethics.