

Staff Recommendations - 2023 TAP Application Round:

December 7, 2022

Primary Healthcare Professions State Loan Repayment Program managed by Va. Dept. of Health

- Provides TRRC funding to expand student loan repayment for healthcare-related occupations in the Tobacco Region
- TRRC provides funding to supplement federal and state funding (last dollar), sits on the scoring panel and has a MOA with VDH on how our funds are to be used

Staff Recommended Revisions for January 2023 Funding Round:

- No new funding for the VDH program – VDH would use carryover funding that TRRC previously provided that has not been utilized (\$1,086,000 remaining from 2022 allocation of \$1.5 million)
- Individual award cap of \$50,000 per applicant

Non-healthcare Professions Talent Attraction Program (TAP)

- TRRC manages this program 100%
- Cash incentive for hard-to-fill occupations for recent graduates with student loans
- Not required to be used to pay off debt, but having that debt is a qualifying condition

Staff Recommended Revisions for January 2023 Funding Round:

- Targeted Occupations to include:
 - Secondary Science and Math Teachers
 - Special Education Teachers K-12 with renewable licenses only (CP or PGP) – adding back with licensure requirement since this continues to be a very difficult-to-fill position in most localities; could previously apply with provisional license
 - Speech Language Pathologists, Physical Therapists, Occupational Therapists
 - Industrial or Electrical Engineers
 - Information Security, Network, or Computer Systems Analysts
- Removes CTE and Technology/Computer teachers (these occupations often do not require 4-year degrees and can be difficult to define (all teachers teach some technology))
- Must graduate in 2023 (forward looking vs already graduated)
- Allow up to 6 months after graduation or award, whichever is later, to find job and residency in the Tobacco Region
- Determine appropriate weights on scoring rubric (noted below)

Staff Recommended Funding for 2023 Application Round (only requested for non-healthcare TAP):

- \$1,500,000 for 2023 TAP Awards and Renewals requested based on funding levels and awards in prior years
- \$500,000 for renewals for prior years (assuming 2019 renewal rate)

Staff Recommendations - Possible Scoring Rubric for Non-healthcare TAP Application Review

December 7, 2022

Eligibility

- Graduation Date (*must be in 2023*)
- Occupation (*see list of eligible targeted occupations*)
- Degree in eligible field

Scoring

- | | Weight Range | |
|---|--------------|---------|
| • Civic Engagement Essay:
<i>Please describe how you plan to impact your community through civic engagement (approximately 500 words). Explain why you have an interest in this area and what impact you hope to have.</i> | 0 | 25 |
| • Attraction to the Tobacco Region Essay:
<i>Briefly explain what makes Virginia's Tobacco Region desirable for you to live in or move to and how long you anticipate living and working in the region.</i> | 0 | 25 |
| • Currently employed in eligible occupation in Tobacco Region | 0=Y | 25=N |
| • Currently living in Tobacco Region (permanent or school address?) | 0=Y | 25=N |
| • Degree earned (min required for occupation) | 0=Addl | 25=Reqd |

Award Amount

- Loan Balance (not to exceed 50%)
- Minimum loan amount?? Or minimum award??

Note: Ensure licensure requirements met before any disbursements made